

## **FDS Collaboration Code of Conduct**

The FRIB Decay Station (FDS) collaboration is committed to conducting research with professionalism, integrity, and respect for others. This code of conduct outlines the standards of behavior that are expected of all members of the collaboration.

### **Professionalism**

We are committed to conducting our research in a professional and ethical manner, and to upholding the highest standards of scientific integrity. We will maintain accurate and detailed records of our research, and will strive to report our findings accurately and in a timely manner.

### **Safety and inclusion**

Within the collaboration, psychological safety and inclusion are of the utmost importance. We are committed to maintaining a safe working environment that is welcoming to any individual who is interested in joining. By fostering an environment that promotes diverse and inclusive spaces for those in the collaboration, we can enhance scientific progress and the flow of ideas.

### **Respect for Others**

We are committed to treating all members of the collaboration, as well as members of the wider community, with respect and dignity. We will not tolerate harassment of any kind, including bullying, intimidation, violence, threats of violence, or retaliation. We will also not tolerate any form of discrimination, including but not limited to discrimination based on race, gender, sexual orientation, age, disability, or religion. We will respect the privacy of others.

### **Commitment to the Collaboration and the Broader Nuclear Physics Community**

We recognize the importance of broader collaboration and teamwork in the field of nuclear physics. We will work collaboratively with our colleagues, sharing knowledge and expertise in a constructive and supportive manner. We will not use others' ideas or findings without proper attribution. We will honor data sharing agreements and follow the collaboration agreements.

### **Violations**

Violations of the code of conduct for the FDS collaboration should be reported to the UEC. Violations can be reported to any member of the UEC. Member involvement in any follow up discussions including personal information/details will be determined after consultation with the reporter. Sanctions for collaboration members found in violation of this code of conduct will be determined by the UEC and may include warnings, exclusion from events and workshops, and expulsion from the FDS collaboration.